

How to get the most out of your Recruitment Adviser

As a candidate you should:

- Get to know at least 2 consultancies very well by keeping in touch on a regular basis.
- Apply only for roles that REALLY interest you. Don't waste a recruiter's time, or yours.
- If your circumstances change (promotions, job elsewhere, etc.), tell them!
- Don't be late for interviews. Call ahead if there is some delay.
- Don't withdraw at the last minute. (You might not get a call next time.)
- Do give immediate feedback after the interview. Don't wait to get a call. (That call may never come!)
- Take on board the feedback if another candidate is ahead of you. And remember it's not the recruiter's fault; he/she short listed you!
- Understand that 'no news' probably means 'no news'. It doesn't mean the recruiter is lazy.
- Find time to speak to your recruitment adviser during the extended working day. Remember recruiters have a life too!
- Call the adviser who placed you every few months. Better still, give him/her more work!

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